

**Table II Participant Choices**

|  |               | <b>Khasi</b><br>Mean<br>(Std. dev.) |               |               | <b>Maasai</b><br>Mean<br>(Std. dev.) |               |
|--|---------------|-------------------------------------|---------------|---------------|--------------------------------------|---------------|
|  | Pooled        | Women                               | Men           | Pooled        | Women                                | Men           |
| <b><u>Experiment Summary</u></b>             |               |                                     |               |               |                                      |               |
| <i>Compete</i>                               | 0.49<br>(0.5) | 0.54<br>(0.5)                       | 0.39<br>(0.5) | 0.39<br>(0.5) | 0.26<br>(0.5)                        | 0.50<br>(0.5) |
| <i>Success</i>                               | 2.38<br>(1.5) | 2.38<br>(1.6)                       | 2.36<br>(1.4) | 2.78<br>(1.6) | 2.97<br>(1.7)                        | 2.63<br>(1.5) |
| <i>Earnings (X)</i>                          | 3.46<br>(3.9) | 3.73<br>(4.2)                       | 2.96<br>(3.3) | 4.02<br>(4.3) | 3.68<br>(4.0)                        | 4.33<br>(4.5) |
| <i>N</i>                                     | 80            | 52                                  | 28            | 74            | 34                                   | 40            |
| <b><u>Those who chose to compete</u></b>     |               |                                     |               |               |                                      |               |
| <i>Success</i>                               | 2.23<br>(1.5) | 2.25<br>(1.5)                       | 2.18<br>(1.5) | 2.69<br>(1.6) | 2.33<br>(2.2)                        | 2.85<br>(1.3) |
| <i>Won-loss-tie</i>                          | 16-14-9       | 13-10-5                             | 3-4-4         | 14-13-2       | 3-6-0                                | 11-7-2        |
| <i>Earnings (X)</i>                          | 4.46<br>(5.2) | 4.75<br>(5.3)                       | 3.72<br>(5.0) | 5.86<br>(6.2) | 5.00<br>(7.7)                        | 6.25<br>(5.6) |
| <b><u>Those who chose not to compete</u></b> |               |                                     |               |               |                                      |               |
| <i>Success</i>                               | 2.51<br>(1.5) | 2.54<br>(1.6)                       | 2.47<br>(1.4) | 2.84<br>(1.6) | 3.20<br>(1.4)                        | 2.40<br>(1.7) |
| <i>Won-loss-tie</i>                          | 18-20-3       | 11-11-2                             | 7-9-1         | 19-18-8       | 9-9-7                                | 10-9-1        |
| <i>Earnings if<br/>choice reversed (X)</i>   | 4.95<br>(5.9) | 5.42<br>(6.2)                       | 4.29<br>(4.3) | 5.42<br>(6.2) | 5.60<br>(6.2)                        | 5.20<br>(6.3) |

*Compete* denotes whether the individual opted to compete in the experiment.

*Success* denotes the number of successful attempts in the experiment (out of 10 balls tossed).

*Earnings* denotes the units earned during the experiment, where the units = successes if the agent chose not to compete, = 3\*successes if the agent chose to compete and won, = successes if the agent chose to compete and tied, and = 0 if the agent chose to compete and lost.

*Earnings if choice reversed* denotes the units foregone because the agent chose not to compete.